

# BULLETIN

## SCOVILL

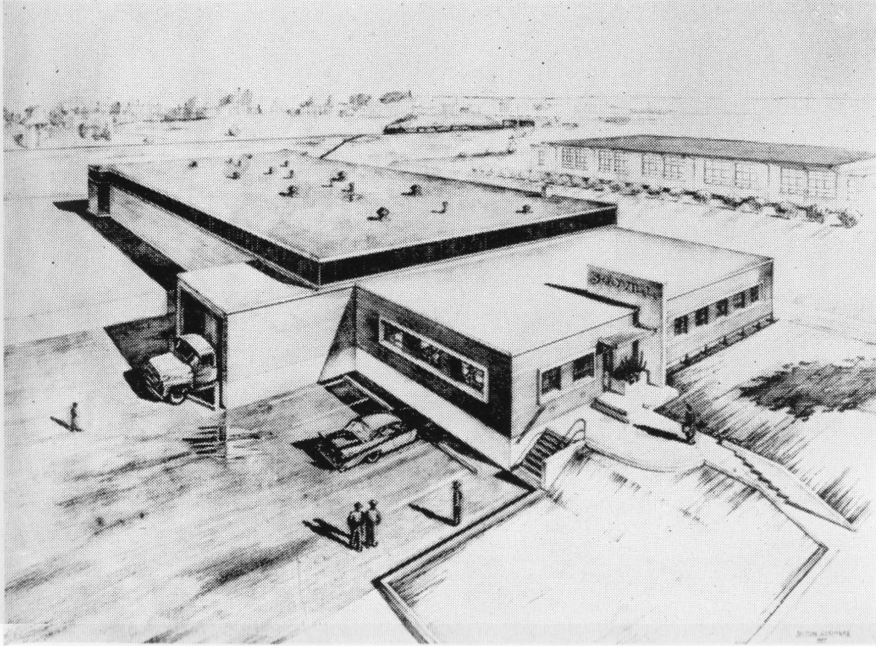
Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

June 17, 1957

No. 12

## New Philadelphia Office and Warehouse



This new and specially equipped office and brass and aluminum mill products warehouse was opened recently at 2536 South 59th St., Philadelphia.

The expansion of Scovill facilities, with the opening of our new office and warehouse recently in Philadelphia, highlights the importance of the rapidly developing Delaware Valley

### New Assignments Forging & Screw Machine

Announced by Mr. W. H. Machin, General Manager—Forging and Screw Machine Division:—

Effective June 1, 1957, Mr. Norman J. Schaffer has been appointed Works Manager of the Forging and Screw Machine Division. In the case of any absence of the Division's sales managers, Mr. Schaffer will assume responsibility for sales offices. He will report to General Manager W. H. Machin.

### Mills Division

Announced by Mr. J. J. Hoben, Works Manager, Mills Division:

Effective June 10, 1957, Mr. Elbert D. Sperring has been appointed Director of Quality Control for the Mills Division. He will have the responsibility for all quality control personnel and procedures for the Mills Div. Mr. Sperring will report to the Works Manager, Mills Division.

### GRIPPERS on Display

Scovill will have an exhibit at the Southern Garment Manufacturers Association Convention which will be held at the Hotel Roosevelt in New Orleans, Louisiana, July 13 to 17.

The theme of the display will be on GRIPPER products, featuring GRIPPER Zipper and Snap Fasteners, used on work clothes, dress trousers and jackets.

The same display will be shown the following week at the Palmer House in Chicago at the Textile Merchants Associated Industries Convention.

Industrial Area which will be served by this new office, according to Mr. C. P. Goss, Vice President and General Manager, Mills Division.

Mr. Holden C. Lewis, Philadelphia District Sales Manager, is in charge.

The building, specially designed by our Engineering Dept. for efficient handling, storage and fast shipment of brass and aluminum mill products, will include 4000 square feet of air-conditioned office space and 25,000 square feet of warehouse space, as well as rail and truck facilities.

### Employee Manual

The 22nd edition of the employee manual "Scovill, You and Your Job" has taken on a new look. The cover shows the entrance of the Employee Relations Building; minor revisions in the text and some illustrations bring the booklet up to date.

Employees may have a copy by stopping in at the Employment Office.

### SERA Kids' Day Camp To Open on July 1

Monday, July 1, 1957, is the official opening day of the 10th season of the SERA Day Camp for employees' children between the ages of 6 and 12.

The number of children accepted each week is unlimited, but applications must be sent in as soon as possible in order to obtain the number of qualified counselors needed and to make other arrangements.

The fee of \$5.50 per week includes transportation from the Girls' Clubhouse to Woodtick and return, milk twice a day, refreshments in the afternoon. Each child will receive a camp jersey and crew hat.

Applications are now available in all departments and at the Employee Activities Office, ext. 834.

## June 27 - "B" Day For East Plant

A quota of 125 units of blood has been set for the June 27th visit of the Mobile Unit to Scovill. It will be set up in Doolittle Hall from 1:30 to 5:00 p. m.

In accordance with the plan whereby the Waterbury Division is divided into four sections, and each section is called upon once each year to participate—this visitation is primarily set for East Plant, Section #1, employees.

However, all employees throughout

the plant, eligible and willing to give, are invited to participate. Call Ext. 834 to sign up.

Departments coming within Section #1 include:—Bldg. 112 Service and Cleaning, Slide Fastener and Tool, A.S. M.D. and Tool, Chucking and Tool, Pipe Shop, Paint Shop, Transportation, Yard Dept., Box Shop, #307 Electrical, Wire Mill, Hot Forge and Tool, Shell Dept. and various offices will be called upon to donate also.

## Saving Jobs

One of the largest costs of producing goods and getting them to the market place is wages and salaries. If the costs of materials used in manufacture stay the same, and if the method of manufacture and transportation costs remain the same, it is evident that an increase in wages to those who produce must increase cost.

But the problem is never so simple. When those who produce receive wage increases, so do those who maintain buildings and machines receive increases. So the combined effect of all these increases has a large effect on increasing costs.

Such increasing costs must result in one of two things. Either prices are raised, or the product must be discontinued. If prices are raised, it can dry up demand and reduce jobs. If the product is discontinued, the jobs are gone.

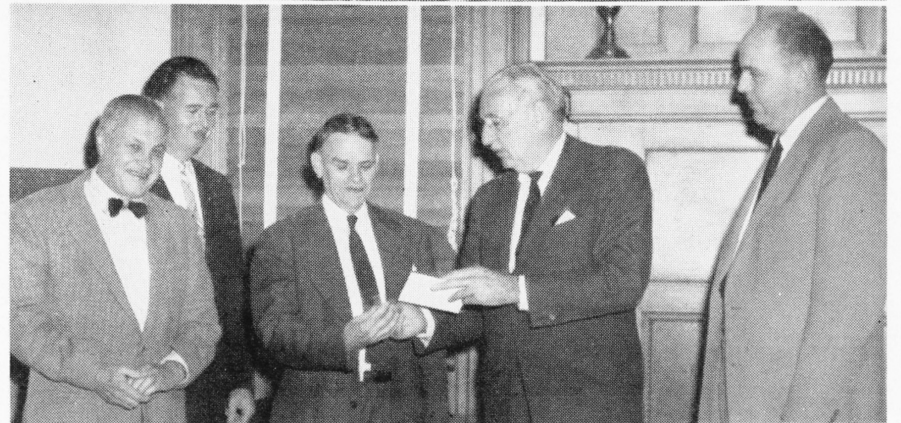
The answer can only be to better the method so that output per man-hour is increased, or by substituting less expensive materials, or both.

When the methods engineer comes around, he is attempting to hold the jobs he studies in the plant. Thus he is helping save jobs.

*Alan C. Curtis*

Vice President

## Two 40-Year Awards Presented



Top photo:—Frederick M. Barry, Director of Metals Research, who recently completed 40 years of continuous service at Scovill, accepts his certificate and pin from President William M. Goss. On hand for this occasion was Vice President and General Manager of Mills Division Chauncey P. Goss.

Bottom:—William C. Cleveland, Chief Mechanical Engineer (Mfg.), was presented his 40-year continuous service award and pin by President W. M. Goss. Looking on are (left to right) Vice President Mark L. Sperry, Chief Plant Engineer Thomas W. Colina and Chief Engineer Emory K. Rogers.



# BULLETIN

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99 Mill Street, Waterbury, Connecticut

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Juanita Addressio, Charlie Rietdyke, Teresa Ryan

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## Blood Donor Honor Roll

Blood donors, volunteer workers, cooperating companies and organizations were paid tribute by the American National Red Cross for their cooperation in helping to maintain the Blood Program in Waterbury.

Certificates of appreciation were awarded at a special meeting held recently. Citations were also awarded to two, three and four-gallon donors. Al Kean, president of the SERA, accepted the citation awarded to Scovill.

Also attending the gathering were the following Scovillites who had served as chairmen of Blood Donor days within the plant:

Herb Eastwood, Rolling Mill; Louis Gosain, Tube Mill; Remo Gualducci, Closing; Tony Jacovich, Hot Forge; and Fred A. Wilson; also Katherine O'Rourke, Robert Dunn, Waterville.

It is impossible to list the names of all Scovillites who have contributed blood since the program was instituted in the plant but their donations are as gratefully appreciated as the gallon-and-over donors listed below.

### Three-gallon Donors

Adam Balkus, Chucking Dept.  
Gertrude Degan, Hot Forge

### Two-gallon Donors

Craig W. Barber, Mill Prod.  
Louis Normand, Waterville  
Katherine O'Rourke, Waterville  
Thomas W. Perry, Attach. Mach.

Frank W. Rossi, Waterville  
James T. Wildes, North Mill

### One-gallon Donors

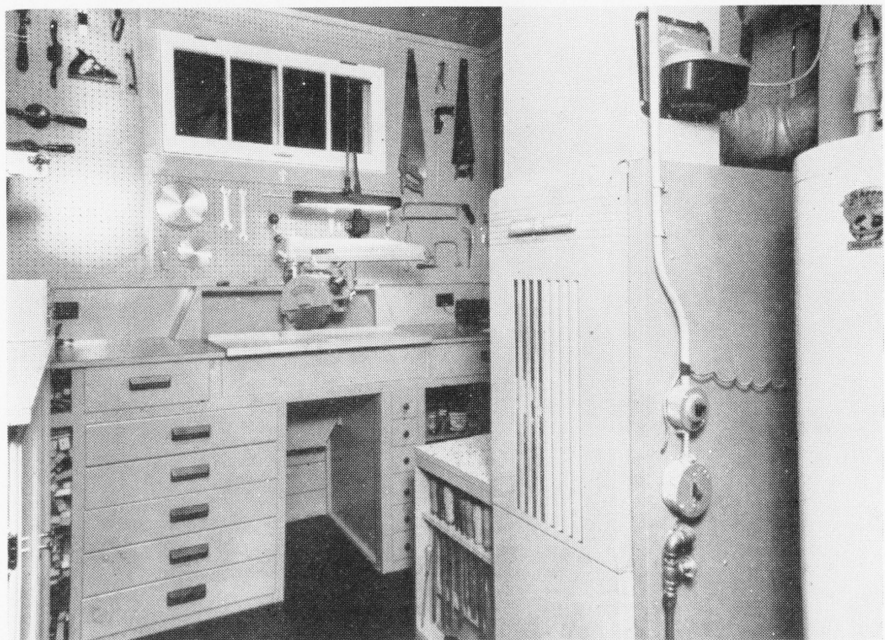
Robert E. Anderson, Philip Archambault, Alfred J. Ayotte, Jr., Mrs. Frances Bangs, Edward A. Berube, C. Benjamin Blake, William H. Brennan, Jr., John Briotti, F. Joseph Butler, Robert S. Cady, George Cerbasie, James F. Coffey, Elbert E. Coley, Leslie H. Coley, Jr., John J. Danaher, John J. Daniels.

Anthony J. Daraskevich, Wesley Dickson, Hazel Duffy, Arthur J. Dziezynski, Carmen L. Errico, Irving J. Fagan, Victor A. Fogelstrom, William R. Frink, Chauncey Goss, 3rd, Robert P. Goss, Janet C. Griggs, William Grove, Jr., Richard B. Harris, Milton Harvey, Martin R. Hollywood.

Anthony W. Jacovich, Vincent Jacovino, Helen M. Johnson, Mary F. Kelly, Louis Kerwin, Frederick W. Kirschbaum, Raymond A. Ladden, William F. Lanzoni, Ernest V. Lawton, Jr., Mrs. Mark Loffreda, Hugh McColl, Donald F. MacIntosh, Roger S. Makepeace, Vincent V. Manzolli, Leon H. Mayshaw, Francis Miller.

Edward V. O'Donnell, Eugene Ostroski, John D. Patrick, Charles Pechaloni, Christopher Pedersen, Maurice C. Presley, Peter P. Regan, Charles F. Shea, Alfred J. Smith, Hooker Stoughton, Alvin J. Turner, Thomas W. Unwin, Fred A. Wilson, Joseph Wolff, Jr.

## No Need For Off-The-Job Injuries



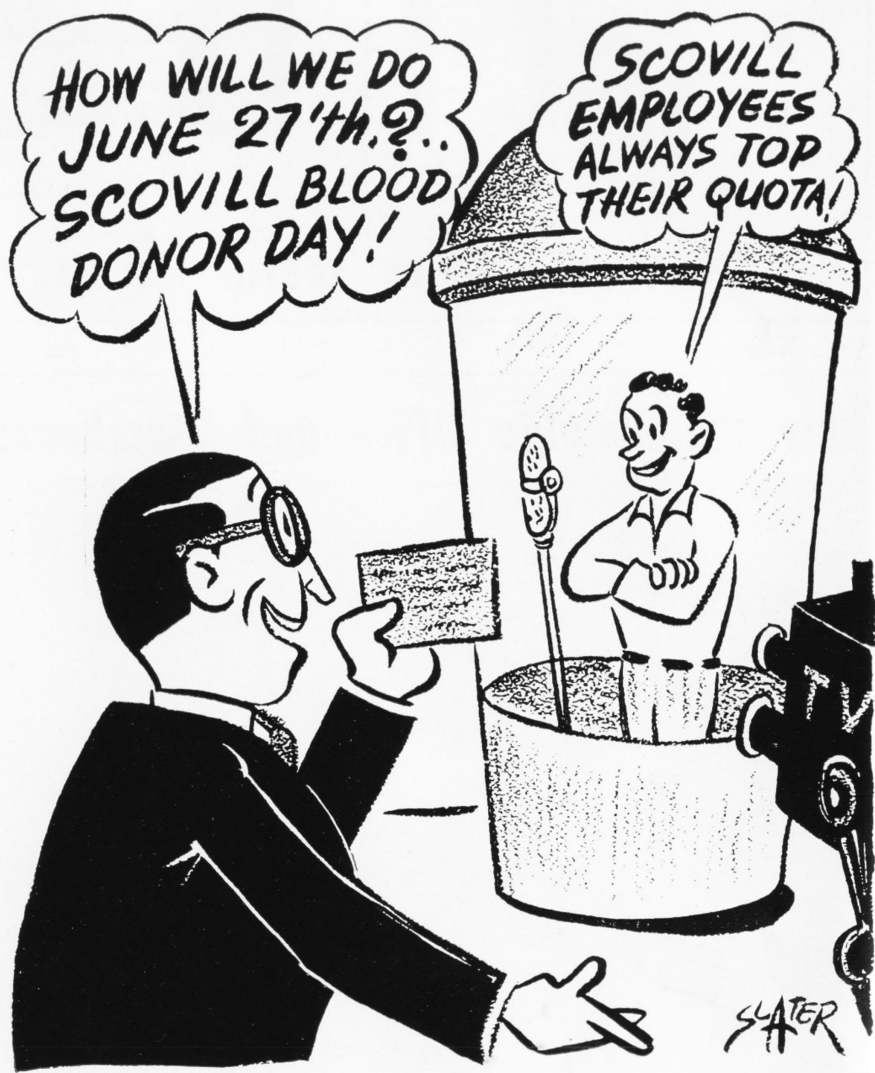
This is the home workshop of Adam Wolak, our photographer. Set up in a corner of the cellar (formerly a coal bin) it is neat, clean, attractive and safe.

Adam Wolak's workshop is always left in a clean and safe condition.

Notice how the motor driven saw is properly guarded. Small hand tools are hung up out of the work area but are easy to find. Plenty of drawer space is provided and note the novel

idea for storage of hand files.

The most important rule for those who "do-it-yourself" is to use tools for the jobs they were intended to do and in the manner the manufacturer recommends. When you have a workshop like this, it should be a pleasure.



## Your Eyes Grow Old Too

By Walter J. Racicot

The importance of good vision can be traced at every step of your progress from the time you sit down to work until you go home at quitting time. In every job performed in which eyes are used, a minimum degree of visual ability is required. Below that minimum the efficiency of operation is impaired. To take your visual ability for granted is no more reasonable than to assume that a machine will run indefinitely without inspection or upkeep.

Visual difficulties develop among increasingly large numbers of the population as each individual's age advances. Unfortunately, many persons do not realize that this normal diminishing of visual capabilities is taking place as age increases.

Usually the first symptoms are that "arms are too short", especially in far sighted persons. They can see far off in the distance but, near, they begin to see-saw the newspapers or telephone directory back and forth, until every near-vision demand becomes blurred.

Then they realize something has happened to their eyes, some get panicky, others begin to inquire about glasses. Unfortunately some hate to admit they are aging and dimming vision is a normal process, and many accidents are caused by diminished vision. Don't wait for an accident to wake you up.

It is well known that visual fatigue contributes to general bodily fatigue and this type of tiredness is often manifested in eye strain. The act of seeing should be effortless and eye-glasses may be the answer to your problem. We invite you to visit us at the Main Hospital "Eye Protection Service" and talk over your vision problems. If necessary, we will advise you about having your vision checked by competent licensed professional eye examiners.

Scovill pioneered industrial eye protection in this community and over the years the results have been excellent.

We have passed our sixth year without a single, partial or permanent loss vision case due to accidental cause. Thousands of Scovillites have kept their "eyes seeing" by wearing eye protection and proper corrective glasses.

And may we remind you, next time you visit your eye examiner, please discuss with him the type of work you do and your average working distance. This is very important for comfortable vision on the job.

## Our Retired Folks

Our sincere congratulations to Mr. and Mrs. Thomas J. Murphy who are celebrating their 50th wedding anniversary. They'll hold open house on June 23. Their marriage will be blessed again at St. Peter and Paul's Church on the 21st.

The mail from Florida brought in the photo below with a "Guess Who?" notation. We wouldn't be a bit surprised if they turned out to be Les Coley and Bill Aylward. Les, who retired from active service last December, has been spending some time in Florida. Bill retired in July, 1952, and makes his home in Silver Springs.

We can well imagine the reunion these long-time friends must have had when Les stopped in to visit Bill.



Les Coley, Bill Aylward—?



## Six Employees, Who Retired June 1, Are Feted By Co-Workers



Andrew Clermonte, Chucking Department



Mary Grady, Slide Fastener Wire Forming Division



James McCormack, Blacksmiths



Anna O'Connell, Packing B



James Valerio, Repair Room



Natalia Zdonczyk, Connector

### Foremen's Club

#### Father and Son Day

The Scovill Foremen's Club Program Committee has been able to get a block of 80 reserved seats (Section 11 in the Mezzanine—right on first base) at the Yankee Stadium for the game between the New York Yankees and the Detroit Tigers. Two Greyhound busses have been reserved to furnish transportation directly to the Stadium leaving from and returning to the Employee Relations Building.

The date is July 27 and the basic requirement is that each member attending must bring his son, or if it is not practical to bring your own son, bring someone else's.

Tickets will be sold on a first-come first-served basis and may be obtained through any Committee Member.



James J. Sutton, Forging Prod. Office.

#### Litchfield Theatre

Arrangements have been made, through the Employee Activities Office, to secure tickets for plays at the Litchfield Summer Theatre at discount prices for employees.

Monday night is "Bargain Night"—all tickets at \$1.25.

Tuesday through Saturday—tickets can be purchased for one-half the regular price.

Call Employee Activities Office, Ext. 834, to make your reservations. The tickets will be held in your name at the Litchfield Theatre Box Office, to be picked up the night of the play.

### Rod and Gun Club Notes

#### Chris Delaney

What I remember most about *Chris Delaney* is the friendly twinkle in his eye and the ready smile just before we cast off to begin the Reeves Fishing Competitions. Everything *Chris* did, he did with all his heart. That showed in his work, walk, talk and fishing. He was a keen sportsman, totally competitive, yet giving the other fellows better than a fair chance to win.

I remember one competition when live bait was almost impossible to get. *Chris* showed up with a generous supply. Quietly he shared his shiners with those who had none. That's top-notch sportsmanship!

Will we ever forget the year he actually copped the Reeves Championship! — and on top of that he won the big door prize at the Banquet! He was a happy man that night!

*Chris* was a busy man. Always doing something worthwhile for someone else. He is one man our club will really miss. The Reeves Competition will seem different this year and the banquet will be less gay. For *Chris* was a kindly man and his friends are legion. His influence for good will stay

with us for a long, long time as we remember him as a true and worthy gentleman. "Good night, *Chris*, we'll see you in the morning—"

#### Dates for Your Notebook

Saturday, July 27—Rod and Gun Club Fishing Competition.

Saturday, August 10—Rod and Gun Club Outing.

Saturday, September 7-21; October 5-19—Reeves Fishing Competition.

Mark these dates down now!

### Service Awards

#### Ten Years

June 5—*Olga E. McCormack*, No. Mill Rolls; June 7—*Josephine M. Moore*, Press 1; June 17—*Brinton W. Ostrander*, Gripper Eyelet.



## New Catalogs On Lipstick Containers



The newest in Scovill-designed cosmetic containers is being introduced to the trade through these three attractive, colorful catalogs. The items described in the booklets include: push-up, sampler, swivel, and refillable lipstick containers together with eye shadow containers, and lip pomade cases.

Attractively colored catalogs, illustrating various types and sizes of lipstick, eye shadow and lip pomade containers are being distributed to the Cosmetic Industry by Sales Representatives of our Drug and Cosmetic Div.

### Picnics at Woodtick

Any group or department wishing to have a picnic at the Woodtick area is asked to call the Employee Activities Office, ext. 834. In order to be sure to get the date desired, call soon.

To date, picnics scheduled for July:

- July 7—Rod Mill
- July 17—Oakville Division
- July 21—Girls' Club
- July 27—Main Tool Room

### Girls' Club News

By Teresa and Juanita

Club Treasurer *Marion Thompson's* son was recently elected President of the State Council of Churches. He was also appointed a delegate to the National Council of Churches Conference to be held in Denver, Colorado, this summer.

*Juzefa Odeyowich* was honored recently at a retirement party. She received some lovely gifts.

*Marie Murphy*, Lipstick, is sporting a "hot-rod", brand new white Plymouth.

*Betty (Moran) Smith*, formerly of Waterville, and *James Smith*, Mill Prod., have recently been blessed with a baby boy. Congratulations, *Betty* and *Jim*.

*Mary* (Payroll) and *Ann* (Factory Acct.) *Crean* are vacationing in Florida for a couple of weeks.

*Jo Levenavich* and *Katherine O'Rourke*, both of Waterville, sailed on June 1 for a six-week trip to Europe.

*Dorothy Lasky* and her sister are motor-touring in Colorado Springs. The girls intend to do a little skiing as well as some golf.

Notice *Cecile Fontaine's* (Screw Mach. Prod. Sales), wedding announcement in the paper? She will be married June 29 at St. Ann's Church to *Dennis Charpentier*. Much happiness, *Cecile*.

Sorry to hear *Betty Doyle* is out ill but hope she will be back soon.

*Eva Nigro* returned to Press II after a brief illness. Glad to see her back.

Featured are interchangeable parts for both swivel lipstick and refillable lipstick containers as well as a standardized line of push-up and sampler lipstick cases. The new Scovill Refill Assembly has certain distinct advantages over other refill units on the market. It lends itself to easy, natural one-hand operation, and can be housed in a wide variety of containers which provide a most attractive appearance.

The 1957 Scovill line is so designed as to permit production of exclusive designs for any cosmetic house in a wide range of materials, sizes and finishes, which can be developed from our standard interchangeable parts so as to provide the uniqueness the cosmetic manufacturer requires.

This practice, which is entirely new to the industry, will result in great savings for our customers; will promote increased sales for Scovill, without sacrifice in quality or individuality; and will materially lessen the lead time formerly required to produce new containers.

### Inter-Dept. Softball

Standings as of June 10:

	Won	Lost
East Mfg. & Mills	5	0
Waterville	4	1
Service	3	2
West Mfg. & Office	2	3
Oakville	1	4
Closure & Tool	0	5

Schedule for 2nd Round—June 24

Waterville vs. Closure & Tool—Brass Mill #1, East Mfg. & Mills vs. Oakville—Brass Mill #2, West Mfg. & Office vs. Service—Brass Mill #3.

Schedule for July 1

West Mfg. & Office vs. Oakville—Brass Mill #1, Service vs. Closure & Tool—Brass Mill #2, East Mfg. & Mills vs. Waterville—Brass Mill #3.

## Classified Ads

### For Sale

Five-Star Columbia bike, good condition. Call 3-7930.

Pair of 700 x 15 black wall tires and tubes, \$15; four 1949 International Truck wheels, 16" rims, will fit Dodge, \$5 each; set 750 x 16—6 and 8 ply tires, call 4-8295.

Three-cushion glider, \$12; two wall sinks, \$2.50 each; sidearm heater, \$2; two Amber fog lights, \$4. Call 5-5624 after 4:15 p.m.

1954 Palmer Scott 22' moulded fibre glass Day Cruiser, Inboard Norberg Marine 95 h.p. engine. Comfortable, dry boat, well equipped, convertible top, sleeps two. Time payments can be arranged. Call Bayreuther Marina, Niantic, Conn., Pershing 9-8677 or 9-5591. After 6 p.m. call PL. 5-7617.

German Shepherd puppies, A.K.C. registered, good blood lines, disposition. Call CRestwood 4-3645.

Colony of bees with 2 supers, four frame extractor, one complete hive. Call Southington, Market 8-6192 after 6 p.m.

100 x 200 lot in Prospect. Call 5-5866. 3-burner gas stove with oven, \$5. Call 5-2435.

Combination, Console, 16" Vidcraft TV and FM radio, \$30. Call 8-9393 after 4 p.m.

3/4 ton pick-up GMC truck. Call 5-1614 or 1270 Baldwin Street.

3-piece Mahogany bedroom set, good condition. Call 6-2244.

78 r.p.m. portable phonograph, \$5. Call Cheshire, BRowning 2-4360 or ext. 535.

26" boy's bike, good condition; pedal car, \$7; roller skates, \$10. Call 4-8232.

Large mahogany table; eight ladder-back chairs. Call 6-1401 after 3 p.m.

Two 50-gal. oil drums, \$5; two 7.50 x 15 W.W. tires, \$8; Electric Dumore Carvit metal or wood tracings hobbyist machine, \$12; tool box on casters, approx. 20 x 26 x 40, \$5. Call 6-5606 after 5.

Four-piece walnut bedroom set, good condition, \$75; four 50-gal. oil drums, faucets and hoses, \$2 each. Call 5-3040.

Two part-collie puppies, healthy, nice dispositions. Call Litchfield, JORDAN 7-5190 or PLaza 4-7029.

Atlas Power King bench model, 8" circular saw, perfect condition, \$50. Call 6-1945 between 5-6 p.m.

### Four Succumb

CALVIN MARTIN, retired, died on June 1, 1957.

Mr. Martin was first hired in Scovill in October, 1908, but due to a long period out of the plant, his continuous service record began in June, 1936, when he went to the Closing Room as Sampler Fastener Attach. Machine Operator. He retired in January, 1955.

JOSEPH BAUZAS, retired, died on June 3, 1957.

Mr. Bauzas first came to Scovill in August, 1916, but his continuous service began in August, 1923. Most of his time was spent in the Rolls Div. as Rolls Helper, but, at the time of his retirement in July, 1949, he was serving as Maintenance Man in the North Mill Finishing.

HARRY N. ADAMS, retired, died on June 4, 1957.

Mr. Adams came to Scovill in February, 1909, and had a continuous service record since September, 1932. He had served in Tool Grinding and, in 1936, went to East Machine as Internal and External Grinder until his retirement in August, 1955.

JOHN (CHRIS) DELANEY, died on June 4, 1957.

"Chris" Delaney had a continuous service record since March, 1937. Always in the Trucking Department, he had served (in turn) as Trucker, Overseer, Group Leader, Working Supervisor and since May, 1953, as Supervisor. He was forced to leave due to illness on May 22, 1957.

Six-burner white enamel gas range, \$15; side arm gas water heater, \$4. Call 5-3755.

1948 Packard, good condition; 1948 Chevrolet, new motor job. Call 6-0251 after 4 p.m.

Sunbeam electric hedge trimmer, practically new. Call 5-1296 after 4 p.m.

23' Star Class sailboat with 2 sails, trailer, new, worth \$2,650., will sell for \$275. Call 3-4484 after 6 p.m.

6-room Cape Cod brick house, hardwood floors, formica top counters, kitchen cabinets, modern plumbing fixtures, rubber tile, Rotar TV antenna, laundry, rumpus room, garage in basement. Call 5-8164.

9-piece Walnut dining room set; three 7.10 x 15 tires, tubes, good condition. Call 4-3776 after 5 p.m.

Cine-Kodak movie camera, 8 mm., magazine type, model 90. 1.9 lens with 2 extras, telephoto F 4.5—76 mm., anastigmat F 2.7—9 m.m., tripod. Call 5-9722.

One-family house, spacious living room, fireplace, 1 1/2 baths, 4 bedrooms, knotty pine playroom, dining room, cedar closets, porch, garage. Call 5-9722.

### Wanted

Tent, folding cots. Call 4-2846.

## Scovill Golfers

Although it is early in the season, our three Golf Leagues already have begun to establish standings:

The Tuesday Nite Inter-Dept. League has a tie for first place as of June 4—Kraft-O'Connell and Carlson-Nichols both with 4 1/2 wins and 1/2 losses. Nichols holds low gross for this league with 38; Salerno, low net with 31.

The Thursday Nite Inter-Dept. League is led by the team of Shove-Dillon leading with 3 wins and 1 loss as of May 27. Low gross goes to Dillon with 40, low net to Karpovicious with 31.

In the Hackers and Moaners League, the team of Bandurski-McAree is leading with 4 1/2 wins and 1/2 loss as of June 6. Low gross to date—McAree with 37; low net—Degnan with 31.

## Waterville Foremen

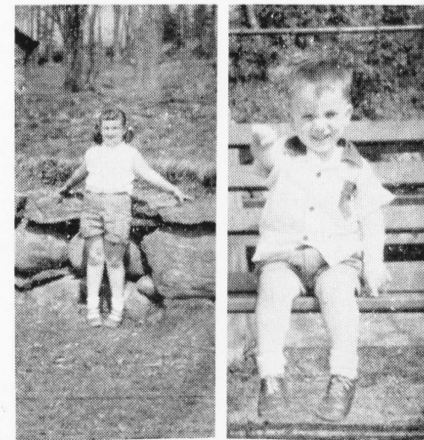
The Waterville Foremen's Association held their last meeting of the season on June 4 at the plant.

Preparations for the annual outing were discussed. It is to be held on September 14 at the home of Leon French, Moss Farm Road, West Cheshire. Committee in charge—Ray Caffrey, John Baker, Ray Kozen and Walter Keating.

Following the meeting, refreshments were served and card playing enjoyed.

The next meeting of the Association will be held in September and will be announced in the BULLETIN.

## Family Album



These two happy youngsters are five-year old *Barbara Ann* and two-year old *Richard*, children of *Charles Butler, Jr.*; and grandchildren of *Charles Butler, Sr.*, both of West Machine.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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99 Mill Street, Waterville, Conn.  
Return Postage Guaranteed

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